

Arferion Llyfrgell Gwrth-hiliaeth: Deall a Noddi Tuedd

Anti-Racist Library Practices: Understanding and Identifying Bias



MYFYRIO HUNAN

Cydnabod eich tueddiadau eich hun a chwilio am gyfleoedd i'w herio.

SELF-REFLECTION

Recognize your own biases and seek opportunities to challenge them.



DATBLYGU DULL

Sefydlu dull sy'n asesu a gwella amrywiaeth awduron, pynciau, a safbwyntiau yn stoc eich llyfrgell, gan ystyried systemau presennol a rhai newydd posibl.

DEVELOPING AN APPROACH

Establish an approach that evaluates and enhances the diversity of authors, subjects, and perspectives in your library's stock, considering both existing systems and potential new ones.



YMGYSYLLTU Â STAFF A'R GYMUNED

Cydweithio â staff, defnyddwyr, neu grwpiau cymunedol lleol i gasglu gwybodaeth am eu hanghenion a'u diddordebau.

ENGAGING STAFF AND COMMUNITY

Collaborate with staff, patrons, or local community groups to gather information about their needs and interests.



ADOLYGU A GWELLA ARDDANGOSFEYDD A DEUNYDDIAU HYRWYDDO

Gwerthuswch arddangosfeydd presennol, gan gynnwys themâu bob dydd fel Awstralia, y Cwpan y Byd, neu farddoniaeth, i sicrhau eu bod yn adlewyrchu amrywiaeth eich cymuned. Rhagorolwch gynhwysiant drwy gynllunio arddangosfeydd amrywiol a diddorol, darparu deunyddiau hyrwyddo amlieithog, a dangos amrywiaeth o awduron, pynciau, a safbwyntiau i ddarparu ar gyfer cynulleidfa ehangach.

REVIEW AND ENHANCE DISPLAYS AND PROMOTIONAL MATERIALS

Evaluate current displays, including everyday themes like Australia, the World Cup, or poetry, to ensure they reflect the diversity of your community. Prioritize inclusivity by designing diverse and engaging displays, providing multilingual promotional materials, and showcasing a variety of authors, subjects, and perspectives to cater to a wider audience.



DADANSODDI CYNRYSIOLIAD MEWN FFORMATAU AMRYWIOL

Sicrhau bod diwyllianau ethnig lleiafrifol yn cael eu cynrychioli mewn llyfrau, e-lyfrau, llyfrau sain, DVDs, ac adnoddau ar-lein

ANALYSING REPRESENTATION IN DIFFERENT FORMATS

Ensure minority ethnic cultures are represented in books, e-books, audiobooks, DVDs, and online resources.

